

St Mabyn Parish Council

Risk Assessment Schedule covering operation of the Parish Council to fulfil its duties.

| Management | | | | |
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| Business Activity | Risks identified | Risk Level H/M/L | Procedures to control risk | Review and/or extend |
| Business continuity | Council unable to continue its business due to unforeseen extreme circumstances | L | <ol style="list-style-type: none"> 1. All files and recent records kept in locked filing cabinet in office at The Firs, Lower Metherell, Callington 2. The Clerk backs up all electronic files monthly to a USB Drive. 3. List of all passwords held by the Chairman in the Chairman's Pack. 4. Unexpected incapacity of Clerk covered by Councillors until solution agreed after discussion with CALC and Cornwall Council, with funds available to pay for Locum Clerk. | <ol style="list-style-type: none"> 1. Review and check backup process and passwords annually. |
| Meeting locations | Adequacy of health and safety. | L | <ol style="list-style-type: none"> 1. Ten meetings per annum are held in the Village Hall at St Mabyn. Premises and facilities including disabled access considered to be adequate for the Clerk, | <ol style="list-style-type: none"> 1. The Village Hall committee to be asked annually for copies of the Fire Equipment |

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| | | | <p>Councillors and any member of the public who may attend. Members of the public are advised to contact the Clerk for details of disabled access.</p> <ol style="list-style-type: none"> 2. Extraordinary meetings of the Parish Council can be accommodated at the above venue. 3. Clerk works from an office in her home. 4. Key access to the Village Hall can be obtained from a number of sources within the village of St Mabyn. | <p>Certificates and copies of checks to electrical systems. Plus, copies of updated risk assessments as and when alterations to the buildings occur or activities change.</p> <ol style="list-style-type: none"> 2. Parish Council have all electrical equipment owned by the Council PAT tested annually. 3. In the event of incapacitation of the Clerk the Chairman will be given access to the filing cabinet and the computer records. |
| Council Records | Loss through theft, fire or damage | L | <ol style="list-style-type: none"> 1. Papers held in locked filing cabinet in the Clerk's home at The Firs, Lower Methereil, Callington. 2. All papers received are scanned and electronic copy held by Clerk which is backed up monthly | <ol style="list-style-type: none"> 1. All records can be accessed at any time and backups of records are on a backup USB Drive |

FINANCE

| Business Activity | Risks identified | Risk Level H/M/L | Procedures to control risk | Review and/or extend |
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| Precept | Inadequate precept | M | <ol style="list-style-type: none"> 1. Precept agenda item for November meeting each year. 2. Annual budget reviewed and current year values considered when estimating precept. 3. Develop contingency reserve to cover difference between replacement and depreciated value of assets and long-term sickness cover for Clerk. 4. Precept set by the December meeting. 5. 3 monthly review and reconciliation of budget and expenditure. | Review precept requirements annually for following year |
| Insurance | Adequacy and compliance | M | <ol style="list-style-type: none"> 1. Review cover against asset register annually. 2. Employers Liability Public Liability and Fidelity risks cover required. 3. Review cover against public liability | Review provision and compliance annually. Provide insurers with up-to-date asset register annually. |
| Banking | Inadequate checks | L | <ol style="list-style-type: none"> 1. Detailed Financial Arrangements in place that enable online payments to be authorised by two separate Councillors, approval of payments and reconciliation of accounts. | Financial Regulations reviewed Annually by a councillor and by the Clerk. |

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| Cash | Loss through theft or dishonesty | L | <ol style="list-style-type: none"> 1. No petty cash or float is held by the council. 2. Any cash transactions are fully receipted and then reimbursed monthly, listed and documented in the Minutes of the Parish Council. | Financial Regulations reviewed at the Annual Parish Council Meeting. |
| Financial Controls and records | Inadequate checks Loss of records | L L | <ol style="list-style-type: none"> 1. Monthly reconciliation of accounts and budget prepared by the RFO, circulated to the Members and signed by the Chair of the Parish Council. 2. Monthly bank reconciliation approved by 2 councillors independently at every Parish Council meeting; 3. The Clerk/RFO inputs the payments on the bank account and these online payments are then authorised by two of the signatories (Councillors) independently. 4. Internal and external audit annually. 5. Any grants will conform with the Parish Council's Grant Awarding Policy | Financial Regulations reviewed at the Annual Parish Council Meeting. |
| Payment of statutory PAYE and NI. | Failure to pay statutory amounts | M | <ol style="list-style-type: none"> 1. Estimated salary of every employee compared with the personal tax allowance threshold and the NI threshold. 2. If the lower of either threshold will be exceeded, then statutory PAYE and NI deduction scheme will be followed. 3. HMRC RTI system is used to record the salary and PAYE, FPS submitted | Check annually that PAYE and NI deduction scheme has been implemented. |

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| | | | monthly to HMRC electronically. | |
| Freedom of Information Act | Statutory policy requirements | L | <ol style="list-style-type: none"> 1. The Council has a Model Scheme for publication in place. 2. The Council can obtain payment for providing hard copy but is aware that a significant request under FoI legislation could place a financial cost on the Council. 3. Requests for information by the Monitoring Officer have been limited under the Council's Code of Practice for dealing with Complaints. 4. Document retention complies with the NALC/CALC model. | Monitor and report annually any costs incurred under FoI enquiries. Review the FoI Policy annually. |
| Clerk | <p>Loss of Clerk</p> <p>Fraud</p> <p>Actions</p> <p>Correct salary payments allocated</p> | <p>M</p> <p>L</p> <p>L</p> <p>L</p> | <ol style="list-style-type: none"> 1. Include contingency reserve to cover advertising and training costs and cost of Locum if necessary. 2. Financial regulations and checks to contain risk with self-cover of risk. 3. Provision of funds for training as required. 4. Annual internal audit to confirm payments made. | Financial Regulations reviewed Annually. Financial Parish Council Meeting. Maintain membership of CALC and monitor training needs at annual review. |
| Pension | Not complying with statutory requirements | L | <ol style="list-style-type: none"> 1. Maintain St Mabyn Parish Council on register of eligible organisations 2. If any employee's salary exceeds the tax-free allowance, then implement | |

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| | | | <p>the pension scheme requirements.</p> <p>3. If any employee requests in writing to be included in a pension scheme, then implement the pension scheme requirements.</p> <p>4. Include contingency sum for employer pension contribution in annual budget and precept.</p> | |
| Election Costs | Unplanned election mid term | H | 5. Include sum within contingency reserves to cover election costs at £2,000. | |
| Annual return | Not submitted within time limit | L | <p>1. Annual return completed by clerk and approved by Council.</p> <p>2. Internal Auditor checks and approves before submission to external auditor.</p> | Ensure completed as an Agenda item at May/June meeting of Council. |
| Assets | | | | |
| Business Activity | Risks identified | Risk Level H/M/L | Procedures to control risk | Review and/or extend |
| Office equipment, Seats and Notice Boards, Marquees Bus Shelters | Damage | L | Asset register kept up to date with appropriate insurance cover. Regular maintenance of equipment. | |
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| LIABILITY | | | | |
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| Business Activity | Risks identified | Risk Level H/M/L | Procedures to control risk | Review and/or extend |
| Legal Powers | Illegal activity or payment | L | 1. All activities and payments made within the powers of the Parish Council. 2. Training provided to the Clerk as required. 3. Commitment by councillors to attend training as required. | Monitor annually though review of financial regulations and training requirements. |
| Minutes/agendas | Noncompliance with statutory requirements | L | 1. Minutes and agendas produced to comply with legal requirements 2. Minutes are signed and approved at next meeting. 3. Current recommended Standing Orders and Code of Conduct adopted. 4. Business conducted at Council meetings managed by the Chairman. | Annual review of training. |
| Public Liability | Claim from third party resulting from perceived non-compliance with safety by the Council | L | 1. Insurance in place. 2. Risk assess any events organised by the Council | Review Insurance requirements annually. |
| Employer Liability | Noncompliance with employment law | L | 1. Undertake training of Clerk and seek advice from CALC. | |
| Legal Liability | Legality of activities | M | 1. Training of Clerk to advise on decision making process. 2. Retention of appropriate documentation. 3. Accurate minutes. | Review training requirements at annual review of Clerk. Remind councillor's liability cover for |

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| | | | 4. Member liability cover included in Insurance Policy. | slander and libel only covers council policy, not personal views, or statements made as a councillor that are contrary to council agreed policy. |
| Members Interests | Conflict of interest | L | 1. Councillors aware of Code of Conduct. 2. All Councillors to attend training on Code as made available from Cornwall Council and/or CALC. | Review training requirements for Councillors annually. Councillors to review their Register of Interests annually. |
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| Annual Review | | | | |
| Business Activity | Frequency of review | Responsibility | Comments | Date Last Reviewed |
| Insurance | Annually | Clerk | | |
| Assets inspection | Annually | Clerk | | |
| Update Asset Register | Annually | Clerk | | |
| Banking Arrangements | Annually | Clerk | | |
| Insurance providers | Annually | Clerk | | |

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| Budget agreed | Annually | Council | | |
| Precept agreed | Annually | Council | | |
| Budget monitored | 3 Monthly | Clerk | | |
| Bank reconciliation | Monthly | 2 Councillors | | |
| Review of financial regulations | Annually | Council | | |
| Review of financial risk register | Annually | Council | | |
| Members register of interests | January and July | Clerk | Agenda item for January and July | |
| Members reminded of limit of liability for slander and libel | Annually | Clerk | | Annually |
| Clerks review | Annually | Chairman | | |
| Clerks salary reviewed and documented | Annually | Council | | |
| Internal Audit | Annually | CL Finance Ltd | | April/May |
| External Audit | Annually | Clerk | | Completed May sent to auditors June |
| Minutes properly produced and published | Monthly | Clerk | | Monthly |
| Standing Orders Reviewed | Annually | Council | | May |
| Back-ups taken of all computer records | Monthly | Clerk | | Monthly |

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| Review back-up process | Annually | Chairman | | May |
| Check passwords and key access current | Annually | Chairman | | May |
| Contracts of employment | Annually | Council | | Clerk reviewed May |
| Contracts indemnity insurance | Check as new contracts awarded | Clerk | | Grass tenders: to obtain contractors copy of public liability certificate of at least £2m |
| Written contracts for work | As new contracts tendered | Clerk/Council | | As new contracts tendered |
| Code of Conduct | Annually | Council | | |
| Register of members interests | Annually | Clerk | | May |
| Register of gifts | Monthly | Clerk | | Has and will continue to be completed monthly at each Parish Council meeting and recorded in the Minutes of that meeting. |
| Declarations of interests recorded in the minutes | Monthly | Clerk | | Has and will continue to be completed monthly at each Parish Council meeting and recorded in the Minutes of that |

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| | | | | meeting. |
| Review of Councillor and Clerk training requirements and record | Annually | Clerk/Chairman | | May |
| Policies, procedures and Codes of Practice | Annually | Council | | May |

The information given above is to be reviewed annually in April and agreed upon at the Annual Parish Council Meeting of the St Mabyr Parish Council held in May each year, or a later Parish Council meeting as agreed, as being a correct record.

Clerk to St Mabyr Parish Council

Reviewed and adopted 1st August 2017, Minute Item 9(b) refers.

Reviewed May 2019

Reviewed June 2022

Reviewed May 2023

Reviewed May 2024

Reviewed May 2025